

RE-VISIONING THE CHARITABLE
AND NON-PROFIT SECTOR

ORGANIZATIONAL GOVERNANCE

What is good governance?

It is responsive, accountable, transparent, effective and efficient. Good governance is crucial for the long-term sustainability of charities and non-profit organizations.

RE-THINKING ORGANIZATIONAL HIERARCHY: CO-LEADERSHIP MODEL

- Co-leadership model is a non-hierarchical organizational structure that contrasts the traditional vertical forms of organizational governance, using a method of collective problem solving and shared responsibility
- The locus of leadership is shared, creating an environment where individual contributions are valued, encouraging a range of voices and input
- This model can provide opportunities to build good governance for charitable and non-profit sector accountability, maintain institutional knowledge, transparency and future succession planning

BUILDING STRONG COMMUNITIES: SHARED PLATFORM MODEL

- Shared platform models share capacity, support leadership, foster social innovation and improve funding outcomes
- Shared platform models provide a governance structure, financial and risk management, human resources and a range of administrative support for projects
- Shared resources or outsourcing can help charities and non-profit organizations bridge structural capacity and human capital gaps
- Reduces administrative burdens, creates space for innovation and offers access to professional and administrative services
- Shared platforms reduce administrative burdens, creates space for innovation and offers the opportunity for projects working within the platform to access register charitable status

INNOVATORS

- The Community Foundation of Greater Peterborough has recently adopted the first horizontal co-leadership model implemented in a Community Foundation. The co-leadership model aims to provide continuity for succession planning and an opportunity for knowledge sharing between leaders of the organization
- Tides Canada is a shared platform supporting 58 initiatives across Canada dedicated to building a healthy environment, social equity and economic prosperity



For more information, please visit: www.ruraldev.ca