### RURAL IMMIGRATION & WELCOMING COMMUNITIES IDEAS AND INSPIRATION

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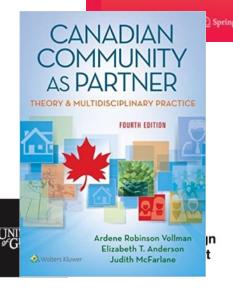
### Context

» welcoming communities are fundamental to workforce development

» the past does not determine the future



Canadian Perspectives on Immigration in Small Cities





#### Rural Immigration



# **Rural Immigration**

» immigrants represent approximately 5% of rural Canada population

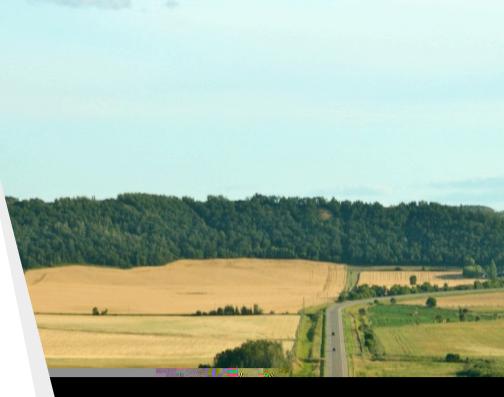
» various recent catalyst for increases in rural immigration

» rural immigration is fundamental to workforce
» sustaining current labour force
» attracting new labour force





### Welcoming Communities



### Characteristics



#### **Case Studies**



### Winkler, Manitoba

- » The Winkler Initiative started in 1997
- » welcomed approximately 4,000 immigrants between 1999-2011

» 85% retention rate



#### Canada's small cities and rural areas desperate for immigrants

ALIA DHARSSI More from Alia Dharsal Published on: September 14, 2016 | Last Updated: October 26, 2016 12:12 PM MDT

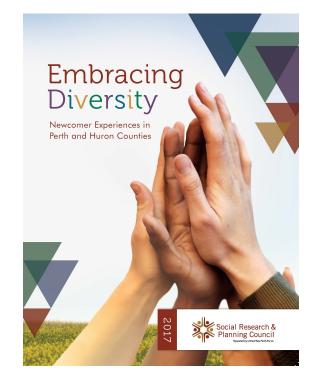






## Perth-Huron, ON

- » proactive regional plan for attraction, settlement, and integration
- » inter-agency plan
- » effectiveness to be determined







### Lessons Learned

» need for community forums for welcoming community discussions

- » need to build relationships among local stakeholders and government actors
- » need for local strategy for attraction, settlement, and integration

» need to share lessons with other places





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