

Investigating Precarious Employment in Rural Ontario

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A reminder - what is it?

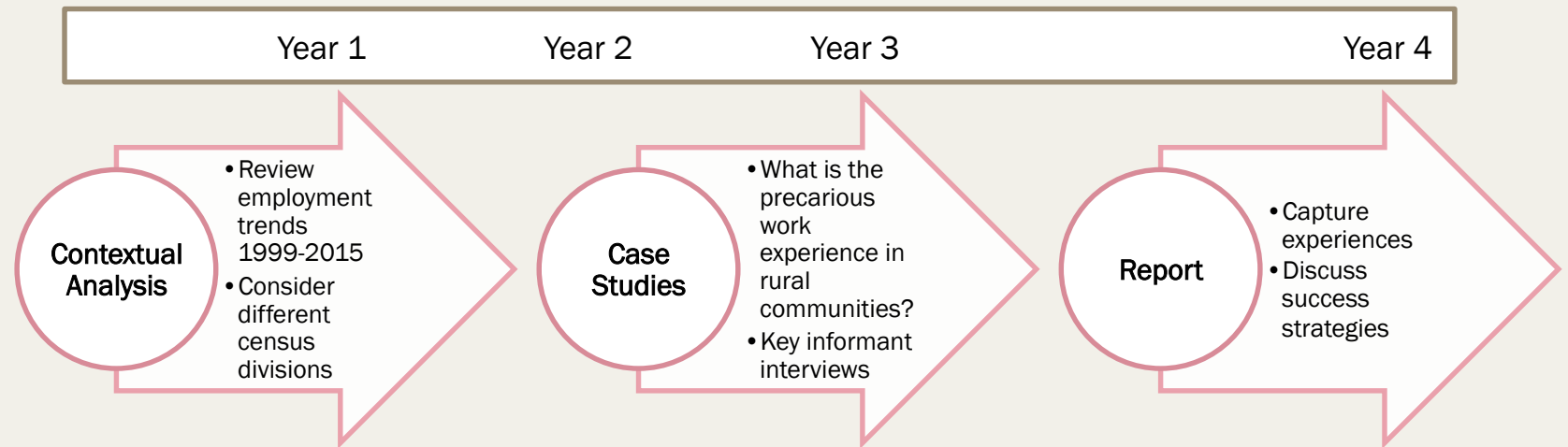
- Unpredictable work schedules
- Impermanent jobs
- Low-paying
- No or little benefits
- No training/opportunities
- High turnover (quicker termination)
- Low employee engagement
- Low worker advocacy (no Union or collective voice)
- Neoliberal employment trend

The Team

- Dr. Al Lauzon
- Carol Kenny
- Dr. Heather Mair
- Dr. Miana Plesca
- Dr. Ray Bollman
- Dr. Ryan Gibson
- The Advisory Group



The Plan



What have we learned?

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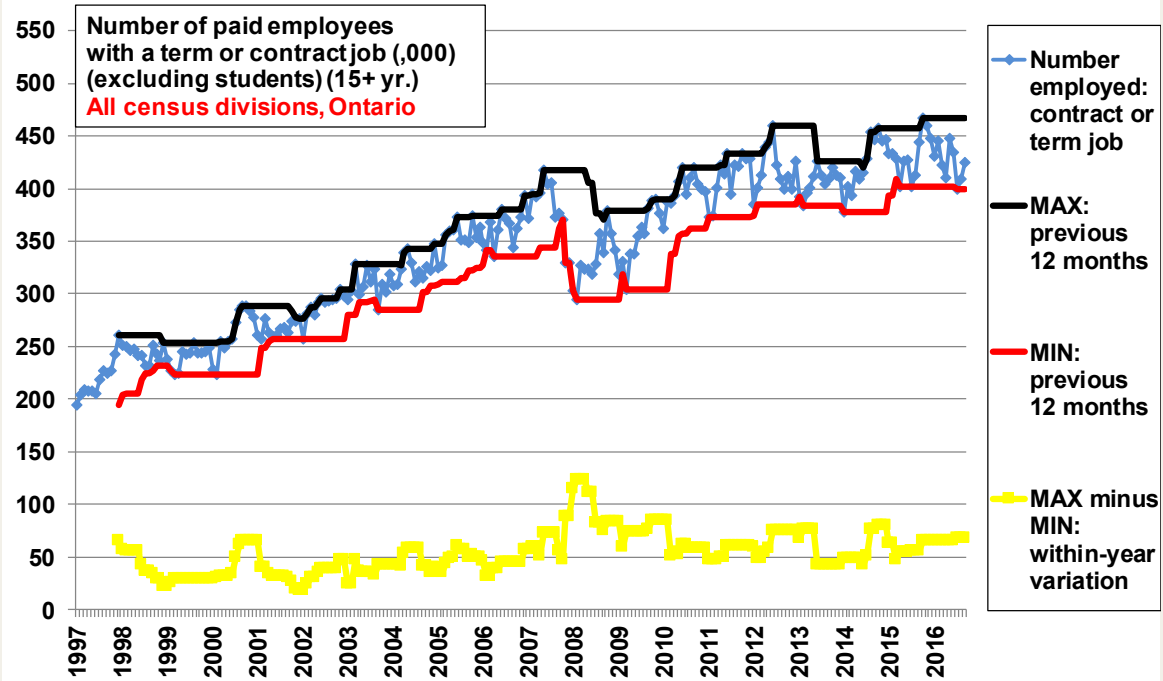
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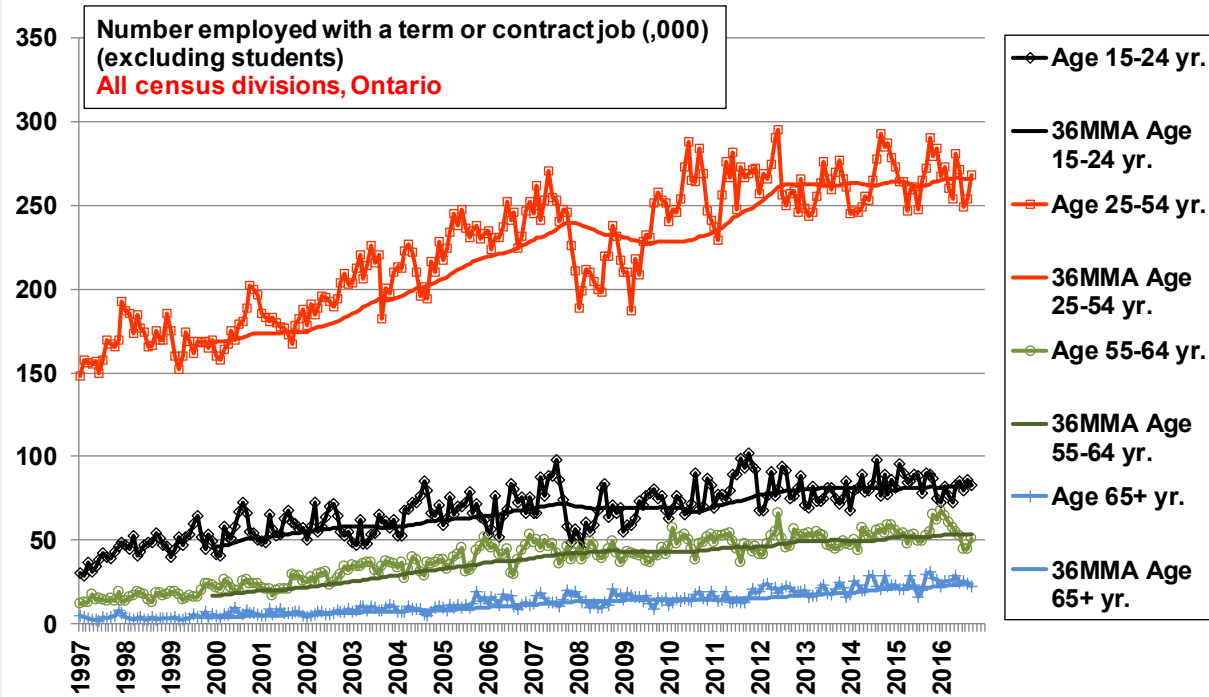
It's happening.

Within the 12 months up to September, 2016, the number of paid employees with a contract or term job varied between 401 and 466 thousand, Ontario

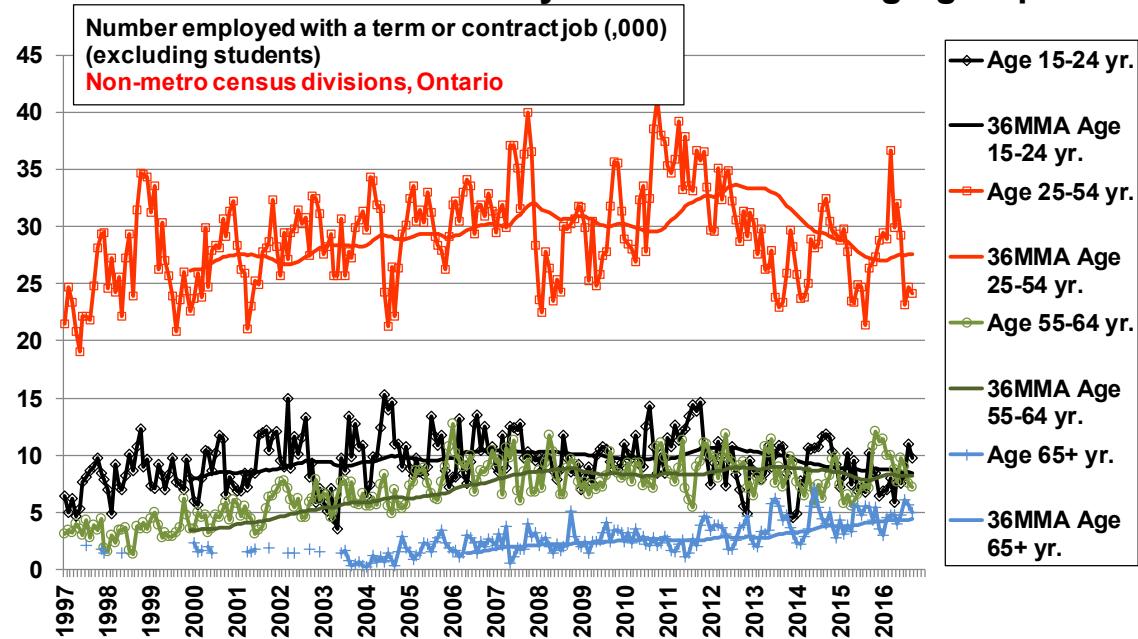


Note: Students are excluded.
 Source: Statistics Canada, Labour Force Survey, special tabulation.

There is an increase in the number of workers with a term or contract job in each age group, Ontario

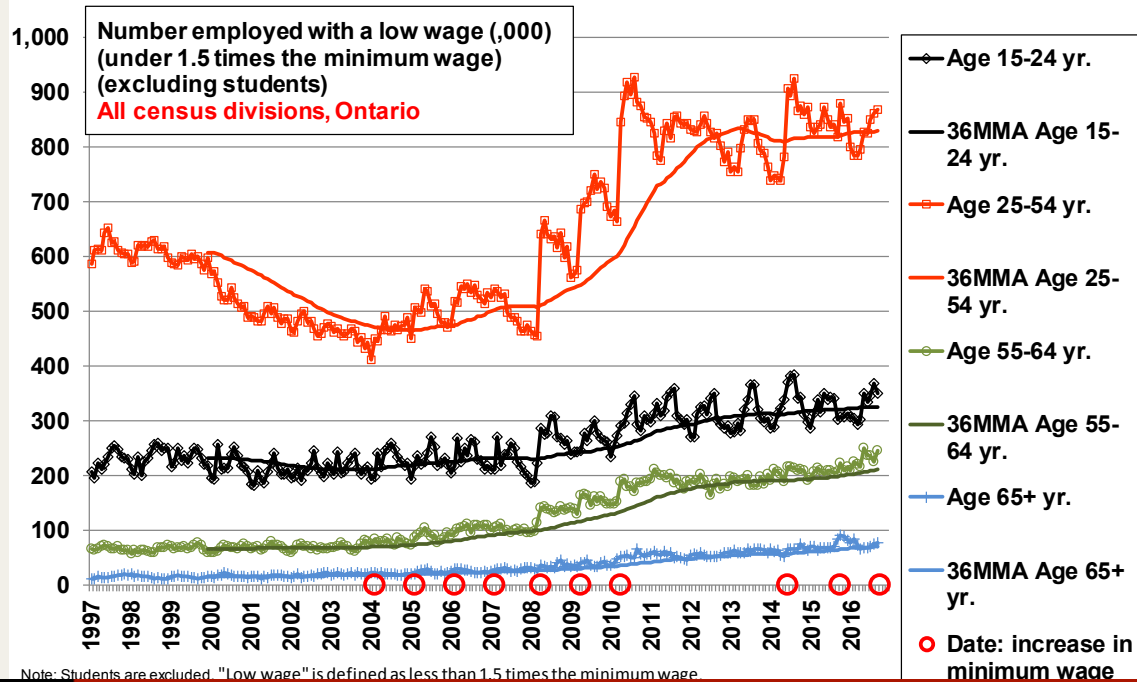


In non-metro census divisions, the number of workers with a term or contract job increased in the 65+ age group but has declined in recent years in the other age groups

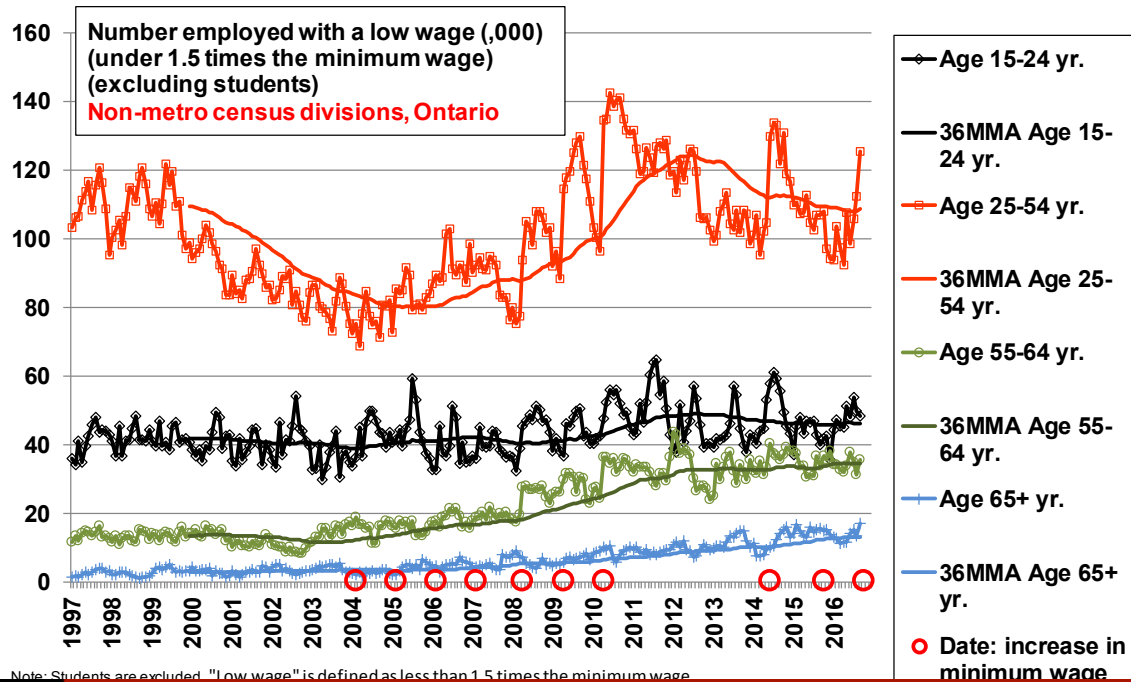


Note: Students are excluded.

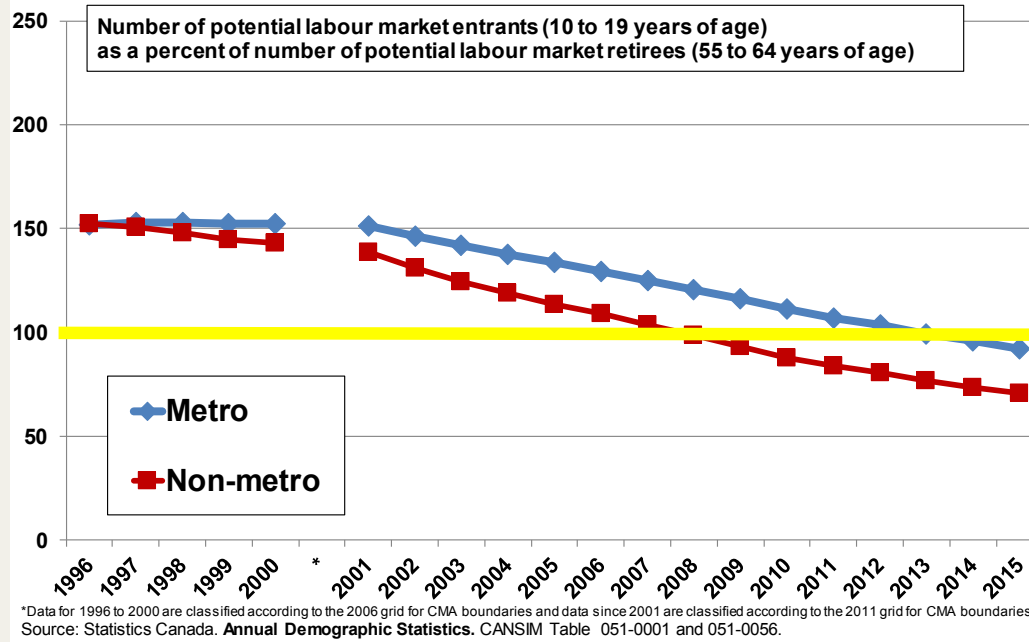
There is an increase in the number of workers with a low wage job in each age group, Ontario



In non-metro census divisions, there is an increasing trend in the number of low wage workers only for those ages 55 +



Demographic replacement of working age population fell below 100% in 2009, non-metro Ontario



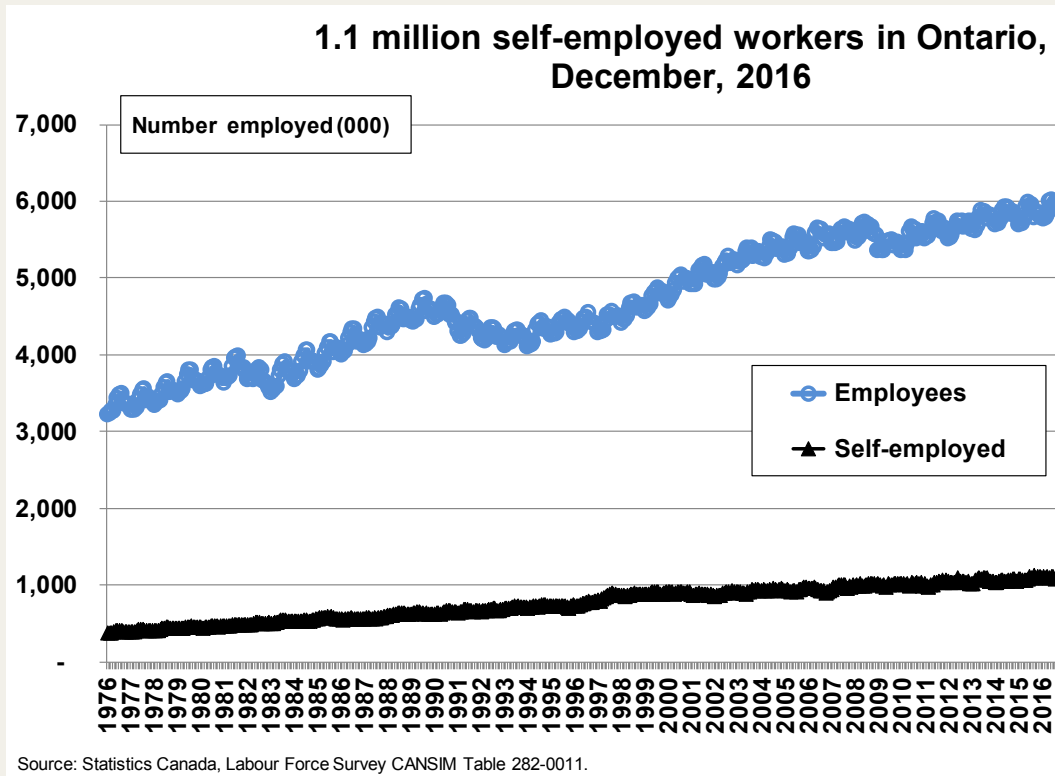
Self-Employment

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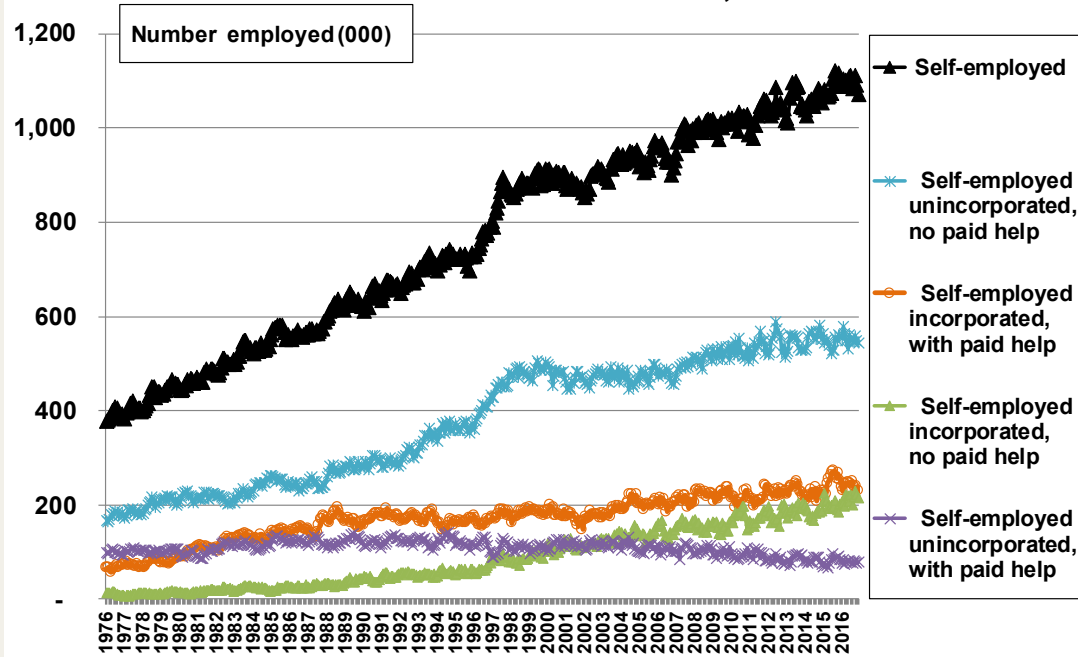
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1.1 million self-employed workers in Ontario, December, 2016



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Source: Statistics Canada, Labour Force Survey CANSIM Table 282-0011.

Self-Employment

- Number self-employed people in Ontario is increasing
- Percent self-employed was highest in late 1990s, then declined somewhat to mid-2000s, increased somewhat during 2008-2009 recession and has not increased since then
- When things get tough, people work for themselves

Hearing the stories.

www.ruralprecariousemployment.wordpress.com

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